

# Freedom of Information Policy



**September 2023**

To be reviewed 2025 or as required

This is the School Publication Scheme on information available under the Freedom of Information Act 2000. The governing body is responsible for maintenance of this scheme.

## **Introduction: what a publication scheme is and why it has been developed**

One of the aims of the Freedom of Information Act 2000 (which is referred to as FOIA in the rest of this document) is that public authorities, including all maintained schools, should be clear and proactive about the information they will make public.

To do this we must produce a publication scheme, setting out:

- The classes of information which we publish or intend to publish
- The manner in which the information will be published
- Whether the information is available free of charge or on payment.

The scheme covers information already published and information which is to be published in the future. Most information in our publication scheme is available for you on our website to download and print off.

Some information which we hold may not be made public, for example personal information. This publication scheme conforms to the model scheme for schools approved by the Information Commissioner

## **Aims and objectives**

We aim to

- Enable every child to fulfil their learning potential, with education that meets the needs of each child
- Help every child develop the skills, knowledge and personal qualities needed for life and work

This publication scheme is a means of showing how we are pursuing these aims

## **Categories of information published**

The publication scheme guides you to information which we currently publish (or have recently published) or which we will publish in the future. This is split into categories of information known as 'classes'. These are contained in section 6 of this scheme.

We aim to provide most information via our school website so that it is freely accessible. The classes of information that we undertake to make available are organised into four broad topic areas:

- School Prospectus - information published in the school prospectus
- Governors' Documents - information published in the School Profile and in other governing body documents
- Pupils & Curriculum - information about policies that relate to pupils and the school curriculum
- School Policies and other information related to the school - information about policies that relate to the school in general.

## **How to request information**

If you require a paper version of any of the documents within the scheme, please contact the school by telephone, email, fax or letter.

If the information you're looking for isn't available via the scheme and isn't on our website, you can still contact the school to ask if we have it.

## **Paying for information**

Information published on our website is free, although you may incur costs from your internet service provider. If you don't have the internet, you can access our website using a local library or an Internet café.

Single copies of information covered by this publication are provided free unless stated otherwise in section 6. If your request means that we have to do a lot of photocopying or printing, or pay a large postage charge, or is for a priced item such as some printed publications or videos, we will let you know the cost before fulfilling your request.

## **Classes of information currently published**

### **The School Profile**

The school has various documents related to its profile comprised of 'narrative' sections which the school will complete, and 'pre-populated' sections of statistical information inserted into the document by the DfE as well as copies of Governors minutes and related documents.

### **Pupils and curriculum policies**

This section gives access to information about policies that relate to pupils and the school curriculum.

- Home-school agreement. Statement of the school's aims and values, the school's responsibilities, the parental responsibilities and the school's expectations of its pupils for example homework arrangements.
- Curriculum Policy. Statement on following the policy for the secular curriculum subjects and religious education and schemes of work and syllabuses currently used by the school.
- Relationship and Sex Education Policy. Statement of policy with regard to sex and relationship education.

- Special Education Needs Policy. Information about the school's policy on providing for pupils with special educational needs.
- Accessibility Plans. Plan for increasing participation of disabled pupils in the school's curriculum, improving the accessibility of the physical environment and improving delivery of information to disabled pupils.
- Race Equality Policy. Statement of policy for promoting race equality.
- Assembly Policy. Statement of arrangements for the required daily act of collective worship.
- Safeguarding Policy. Statement of policy for safeguarding and promoting welfare of pupils at the school.
- Behaviour & Bullying Policy. A statement of general principles on behaviour and discipline and of measures taken by the headteacher to prevent bullying.

### **School policies and other information related to the school**

This section gives access to information about policies that relate to the school in general.

- Published reports of Ofsted referring expressly to the school. Published report of the last inspection of the school and the summary of the report and where appropriate inspection reports of religious education in those schools designated as having a religious character.
- Post-Ofsted inspection action plan. A plan setting out the actions required following the last Ofsted inspection and where appropriate an action plan following inspection of religious education where the school is designated as having a religious character.
- Charging and Remissions Policies. A statement of the school's policy with respect to charges and remissions for any optional extra or board and lodging for which charges are permitted, for example school publications, music tuition, trips.
- School session times and term dates. Details of school session and dates of school terms and holidays.
- Health and Safety Policy and risk assessment. Statement of general policy with respect to health and safety at work of employees (and others) and the organisation and arrangements for carrying out the policy.
- Complaints procedure. Statement of procedures for dealing with complaints.
- Performance Management of staff. Statement of procedures adopted by the governing body relating to the performance management of staff and the annual report of the head teacher on the effectiveness of appraisal procedures.
- Staff Conduct, Discipline and Grievance. Statement of procedure for regulating conduct and discipline of school staff and procedures by which staff may seek redress for grievance.
- Curriculum circulars and statutory instruments. Any statutory instruments, departmental circulars and administrative memoranda sent by the Department of Education and Skills to the head teacher or governing body relating to the curriculum.

## **Feedback and complaints**

We welcome any comments or suggestions you may have about the scheme. If you want to make any comments or if you require further assistance or wish to make a complaint then initially this should be addressed to the headteacher at (name and address of your school).

If you are not satisfied with the assistance that you get or if we have not been able to resolve your complaint via the schools complaints policy and you feel that a formal complaint needs to be made then this should be addressed to the Information Commissioner's Office. This is the organisation that ensures compliance with the Freedom of Information Act 2000 and that deals with formal complaints.